



## Read What Clients Say About Working with Beth . . . .

"Working with you has been **life-changing!** . . . . I learned to **work smarter** . . . .  
[Now, I] leave the office each day with a **sense of accomplishment.**"

-- John E.

*"Beth Strathman is an **excellent** coach, analyst and consultant. We have used her services on several occasions to investigate difficult issues and provide solutions which have **positively impacted workplace culture and practice.** I **highly recommend** Beth for executive and human resource consultation and coaching."*

---Clifton Sanders, Provost for Academic Affairs  
Salt Lake Community College

"My time spent with Beth was well structured, **purposeful**, and very enjoyable!

. . . . Through the work I did with Beth, I saw positive changes that directly impacted my team and my professional relationships. Specifically, **my management team now takes responsibility for and actively finds solutions for issues more readily and with greater purpose**, instead of relying on me to figure things out. I was also able to create an action plan that will carry my team through the next few years. . . .

I am grateful for the time that I spent working with and learning from Beth and would **highly recommend** her services to those looking to elevate their leadership skills."

--- Toni Takeno, Chief Programs Officer  
Ronald McDonald House of the Intermountain Area, Inc.

"The coaching I received from Beth has been **invaluable.** . . . Beth's coaching has increased my awareness of my own personality and leadership styles and how it plays with the styles of those I lead. She has helped me through the strategic process of taking the goals and vision I have for my [area of responsibility], making them operational and systematic in the day-to-day organization of my [team]. She has provided me with a **wealth of resources** to support the work I am doing now and for my future development as a leader. *I attribute my success in my first year as a [leader] to my sessions with Beth.*"

--Shelley H.

"[Beth] has helped me **raise my game to a new level** and there's no going back. I have **increased both my confidence and my level of success** in "getting the job done". . . . I am so grateful for the time I have spent with Beth and highly recommend her to any leader looking to improve their leadership skills."

-- Tracy V.

*Firebrand* Consulting

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“Beth’s **deep knowledge** of management and leadership competencies, her extensive experience in HR, unmistakable professionalism, and **lively, engaging teaching style**—all combined to create a wonderful learning experience for our group. Her teaching style is both kind and very straightforward, an accomplishment in itself . . . [S]taff clearly enjoyed the intelligence, perspective, and humor she brought to her work with us.

. . . I highly recommend Beth’s services to any organization that wants to strengthen management, grow leadership, and create a place that engages employees to do their best work.”

Anne Burkholder, CEO, YWCA Utah

"Beth **individualized** my coaching experience to my immediate needs. . . . [S]he assessed my immediate needs and **started me where I needed the most help**. . . . Beth **pushed me beyond what I thought I could do**. She extended my thinking beyond the immediate situation and always tied our work into a long term vision with short term steps to get there."

-- Nicole W.

“Your work has **made a strong contribution to the development of our team**. Between deepening my understanding of the group coupled with the initiatives expressed in our Strategic Network Alignment process, we are entering the . . . [annual] planning and budgeting process with a renewed commitment. . . .”

-Janet Frasier, CEO, Girl Scouts Utah

*“I had the privilege of being coached by Beth for six months [over 7 years ago] and still carry the tools she gave me back then today! Not only am I more organized, the tough conversations are just second nature to me now. Beth's coaching method spoke to me in ways that others did not, and I so appreciated her humor as well. **I have more confidence to speak up in meetings and have conversations right away, instead of letting things "fester"**. Beth's conversation planner has really helped me frame what I want to say before I go into a difficult conversation. I highly recommend Beth as a coach or for larger group trainings!!”*

-Karin Skidmore, Director of Operations & Administration

“Beth was always prepared for our coaching sessions with what I needed. She was very responsive to my needs and to my style. She helped me through some very difficult decisions and situations. I always felt that I was working with her in a way that helped me to be the best I could be.”

J. Wright

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“Beth brings a **vast amount of knowledge and experience** as well as feedback and **humor** to every class. I have found both the classes and coaching calls to be **educational and insightful**. I would **highly recommend** any leaders or potential leaders to take this class.”

Leadership Training Program Participant

“It is always nice to be coached by someone who knows what they are talking about!! **Beth is awesome and really does know how to better a person’s ability to manage their staff** and in turn making them a better person all around.”

Leadership Training Program Participant

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